

Board of Directors Meeting Minutes
March 9, 2024

Meeting to Order 9:32

Members in attendance Jane Glover, Lisa Corn, Ruth Buchanan, Lise LeTellier, Tom Post, George Porter. Bill Del Vecchio, Amy Lord, Millicent Schacher, Kollol Pal

Board members

All Board Members all present

Move Bylaws to move to meeting

Move Bylaws to a separate Board meeting Wednesday, March 20 at 5:30 pm Clubhouse and Zoom.

Approval of minutes

Change

Ruth Second Janice

President Report

Concern- Committees were asked to task things

Committees are asking for things in the budget without communicating with Community so there is a need for Committees to be transparent

For example: Swimming Ropes/Front Gate

Operation managers

Issue is Online "Time Cards"- Issues with the system

Teresa makes a motion move to go back to punch in and Out online program

Janice Second

Charity will ask an attorney Look into labor Laws about punching in/out during lunch.

Charity requested Vacation during April Meeting and board approved. Ann and Frank will help

Motion to get more info/clarification on placement of Country Callers in the Club house.

Ann second/All in favor

District Correspondence

District 5

Yoga -

Renters-

Ann-

Issue with Snow Removal with 911 issues

Accessibility to Wildwood
Ruth
Letter to Board from a Member in her district

Committees

Janice To be Chair of Bylaws
Second by Susan C
9 favor one abstain (Janice)

Erosion Committee
Chair being nominates
Andy Second
9 in favor one abstain (sue)

Erosion committee took the advice of Berkshire Engineers and made plans that be followed
Sand to be reclaimed by WW staff
French Drain

Erosion Committee is asking reach out to Berkshire Engineers to review

Motion-
Allow the Erosion committee to contact Berkshire engineers to get an estimate on the erosion to
get membership in April. If the estimate is over \$3000 then it will go out to bid.

Joe Second
All in favor

Forest
Applied to get the grant

Hiking Trails
6 miles cleared with 6 benches
Two additions Trails- Family Loop and to Cotton Tail

Greenagers : Trail work and pricing
Three Needs Total (16,750.00)
Owls Nest Loop Entrance (\$5,000)
Porcupine Point Bridge (\$4200)
Slope Bridge (two Bridge) (\$1300 and \$6250)
All the research on the use of natural wood could last 15-50 years depending on weather.
Grant money can be used for this.

Board will wait for Finance before taking a vote.

Safety Committee-

Safety issue for swimmers. Issue at Fox den this summer with kayaks coming between two swimmers.

Gates

Two gates

\$58,234 total with \$33,996 in reserve for a total \$24,238

And will present at the April Meeting.

Motion to come out of committee

Sue Second

Rentals issues are on the rise through AirBnB with 17 homes and other properties just bought for rental only.

Looking about occupancy based on Mass Law.

Making sure that Renters are filling out the registration forms.

Concerns

How do we proceed

Can we require a security deposit

Make sure before the summer season starts that there is a rental property overview and understand the rules and regulations

We need to Follow a procedure and start to document with information. If the complaint comes to a board member, the board member needs to go to the office.

Charity to send out a reminder about the By-laws and regulations about renting and the registration forms.

If Sue and Andy feel that there is more information that Board need to know about then please put in writing

Motion: The boy scouts can work with the Forestry Management Committee with the caveat that the liability issuance be obtained.

Michael Second all approve

Building Review Committee Application process cover sheet to move over to May

Motion to approve 49 Fiddlehead

All approve

New Canopy/Awning at clubhouse

Awning to cover steps into the clubhouse

Money is available \$9000

Motion to use Kenneth Johson contractor for this project Second Ann, all in favor.

Clubhouse Use:

Wait until May meeting

Laundry services:

Wait until May

Employee Handbook

Looked at the Vacation days.

1-2 5 Vacation Days

3-5 10 vacation Days

6-10 15 Vacation Days

11 to end of employment for non exempt; 11 to 20 Years of exempt employments 20

Motion to approval Janice Second Ruth all in favor

Correspondence

Issue with formation of new Committees

Motion to executive session at 12:30 stephanie Second All agreed